

MADISON L. STAMEN

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OBJECTIVE

As an outdoor enthusiast and Stanford sustainability scholar, it is my mission to build a career where the two converge. Ideally, working with a progressive action/outdoor brand to champion their sustainability programs.

STRENGTHS

- **Effective team leader** with a demonstrated history of developing and empowering diverse, high-performing teams
- **Goal-driven achiever** with a hunger for mastering new challenges and delivering exceptional outcomes, independently or as a part of a team
- **Thrives in fast-paced and dynamic environments**, excelling in decisive decision making and adaptive planning

EDUCATION

Stanford University, Doerr School of Sustainability **Stanford, CA**
Candidate for Master of Arts, *Sustainability Science and Practice* *June 2023*
Cumulative GPA 4.0

Stanford University **Stanford, CA**
Bachelor of Arts, *Sociology* with a subplan in *Data Science, Markets & Management* *June 2022*
Secondary Major, *Science, Technology & Society* with a focus in *Innovation & Organization*
Varsity Women's Water Polo, *2019 and 2022 NCAA Division I National Champions*
Cumulative GPA 3.87

EXPERIENCE

Researcher and Contributor April 2022 – Mar 2023
Book – Wrong Fit, Right Fit: Why How We Work Matters More Than Ever **Remote**

A publication guiding talent and organizations to find strong compatibility through value exploration exercises, professional insights, and personal stories from the world's most talented workplace leaders.

- Apprenticed and assisted author Dr. Andre Martin, an organizational psychologist, board member, operating advisor, C-level executive coach an ex-chief learning officer for Mars, Nike, Target, and Google
- Synthesized 50 interviews conducted with chief executives from the world's top multinational corporations included in the publication
- Analyze progressive companies innovating new ways of working and redefining the employee experience

Research and Writing Intern Jan 2022 – Present
Shift Space, LLC **Remote**

A leadership development and culture studio dedicated to creating purpose-driven cultures that inspire and engage talent

- Assisted development of a measurement tool gauging the quantity and frequency of employee inspiration
- Researching the best and worst leadership, organizational change, innovation, scaling, and workplace dynamic practices
- Working closely with Shift Space founder to facilitate and contribute to multiple publications of organizational behavior articles

Elected Co-Captain Sept 2021 – June 2022
Stanford Women's Water Polo Team **Stanford, CA**
8 National Championships, Division 1, Pac-12 Conference

- Elected by coaching staff and teammates
- Led the team to a NCAA Division 1 National Championship
- Cultivated a positive team culture energized to win everyday
- Empowered players to discover their potentials and become the best versions of themselves inside the pool and out
- Championed team dynamics that leveraged individual strengths
- Advised coaching staff on team health and acted as a trusted liaison between coaches and players

Marketing and Customer Experience Intern

June 2021 – Sept 2021

Escapod Trailers

Coalville, UT

Designs and manufactures superior off-road teardrop trailers that offer comfort and reliability for the adventure camper looking to enrich their connection with the outdoors

- Supported execution of a new product release, which effectively doubled the size of the company
- Researched optimal customer and manufacturing management software to advise leadership team in building their own
- Wrote engaging informational articles published on the company website, garnering an average of 1,400 views each
- Led client communication and weekly updates
- Coordinated email campaigns for up to 5,000 recipients, and crafted / scheduled social media posts
- Apprenticed owners to gain insight to the entrepreneurial practices and mindset used to found and grow Escapod Trailers

Member

Oct 2019 – June 2022

Stanford Smart Women Securities

Stanford, CA

Educates undergraduate women on intelligent finance and investment practices through educational seminars, research projects, mentoring initiatives, and exposure to successful professionals and businesses

- Attended weekly seminars promoting financial literacy and provided investment knowledge
- Competed in stock market simulation competitions
- Identify trends in the market, evaluated the strengths and weaknesses of companies, and calculated optimal investment strategies

Consulting Intern

Sept 2020 – Dec 2020

The Tree Resource

Los Angeles, CA

An arboriculture consulting service that providing clients with expert legal guidance and technical support of trees

- Supported field evaluations assessing the overall health and wellness of trees and providing technical consultation
- Conducted extensive research and prepared material for expert witness reports used to support plaintiffs in litigation, compose city tree reports, and educate homeowners and landscape companies
- Apprenticed owner to gain insight to the entrepreneurial practices used to develop The Tree Research Company

Publicity Committee President

May 2019 – June 2019

Kappa Alpha Theta, Pi Deuteron Chapter

Stanford, CA

- Developed advertising strategy promoting Kappa Alpha Theta to undergraduate students
- Conducted campus outreach to connect with the Stanford community
- Led weekly meetings to communicate information, collaborate ideas, and organize upcoming events

ADDITIONAL ACHIEVEMENTS

Stanford Athletics, Dick and Anne Gould Captain's Award 2022

Association of Collegiate Water Polo All-Academic – Outstanding

Mountain Pacific Sports Federation All-Academic